GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Public Services - Government Employees - Revised Pay Scales 2022 - Comprehensive Orders – Issued.

FINANCE (PC-TA) DEPARTMENT

G.O. Ms. No. 1 **Dated: 17-01-2022**

Read the Following:-

1. G.O.Ms No. 46, Finance (HRM.V-PC) Department, dated 30-04-2015
2. G.O.Ms.No.49, FINANCE (HRM.V-PC) Department, dated 30-04-2015
3. G.O.Ms.No.68, Finance (HRM.V-PC) Department, dated 12.06.2015
4. G.O.Ms.No.171, Finance (HR.VI-TFR-A&L-TA) Department, dated 11-12-2015
5. G.O.Ms.No.75, G.A (SC-A) Department, dated 28-05-2018
6. G.O.Ms.No.110, PR&RD (MDL-I) Department, dated 19-07-2019
7. G.O.Rt.No.566, General Administration (SC. A) Department, dated 17-03-2020
8. G.O.Ms.No.94, Finance (PC-TA) Department, dated 04-11-2020
9. G.O.Ms.No.95, Finance (PC-TA) Department, dated 06-11-2020
10. G.O.Ms.No.51, Finance (PC-TA) Department, dated 31-07-2021
11. G.O. Ms. No.22, Finance (PC-TA) Department, dated 01-04-2021
12. Memo.No.023400-A/163/PC.II/2011, Fin (PC.II) Department, dated 09-09-2011.
13. G.O. Ms. No. 8, Finance (PC-TA) Department, Dated: 17.01.2022.
14. Report of Committee of Secretaries to examine the Report of the 11th Pay Revision Commission, dated: 13-12-2021

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1. The Government of Andhra Pradesh has constituted the 11th Pay Revision Commission (PRC), vide G.O. Ms. No.75, General Administration (SC-A), Department, dated 28-05-2018 with detailed terms of reference relating to the pay and emoluments of employees and pensioners.

2. Subsequently, the Government, vide G.O.Rt.No.566, General Administration (SC.A) Department, dated 17-03-2020 have entrusted additional term of reference relating to the employees of Public Transport Department (formerly APSRTC) to the 11th Pay Revision Commission.

3. The Pay Revision Commission has submitted its report to the Government on 5th October, 2020.

4. In the G.O.Ms.No.22, Finance (PC -TA) Department, dated 01-04-2021, the Government have constituted a Committee of Secretaries to examine the recommendations of the 11th PRC.

5. Government, after careful examination of i) the Report of 11th Pay Revision Commission, ii) the Report of Committee of Secretaries headed by the Chief Secretary, and iii) the series of meetings with members of the Joint Staff Council (JSC) held on 14-10-2021, 18-10-2021, 21-10-2021, 22-10-2021, 26-10-2021, 01-11-2021, 3-11-2021, 8-12-2021, 22-12-2021, 28-12-2021, 30-12-2021 and 06-01-2022, hereby issue the following comprehensive orders regarding the recommendations of the 11th PRC relating to the Government employees.

6. Fitment & Master Scale

6.1. The Government, with a view to promote the welfare of the employees & to reinforce their commitment to the development of the State of Andhra Pradesh, hereby grant a fitment of 23% of the basic pay for fixing the pay in the Revised Scales of Pay 2022, as against a fitment of 14.29% recommended by the Committee of Secretaries.

6.2. The Dearness Allowance of 30.392% as on 01-07-2018 would be merged in the pay as recommended by the 11th Pay Revision Commission.

6.3. The Government hereby orders that the pay for the employees shall be fixed in the following Revised Master Scales of Pay 2022:
Rs.20000-600-21800-660-23780-720-25940-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-179000.

6.4. The Revised Master Scale shall have 32 grades, as they are segments of the revised Master Scale. The Revised Scales of Pay are attached as Schedule-I to the Notification appended to this order.

6.5. The Interim Relief (IR) shall not be included as pay for the purpose of fixation in the Revised Scales of Pay, 2022.

6.6. The Revised Scales of Pay will be implemented notionally from 01-07-2018 with monetary benefit from 01-04-2020.

6.7. The benefit of the Revised Scales of Pay, 2022 would be paid in cash from the salary of the month of January, 2022

6.8. The Government hereby order that the Revised Scales of Pay, 2022 shall apply to the following:

- Employees of the State Government.

- Employees of Local Bodies & Aided Institutions including Aided Polytechnics, who are in receipt of pay in regular pay scale in the Scales of Pay of 2015; and
- The Work-charged establishment in receipt of pay in regular pay scale in the Scales of Pay, 2015.

6.9. Further Government orders that the Revised Scales of Pay, 2022 shall not apply to the following:

- Teaching & other staff in Government Colleges, including Medical Colleges & Government Aided Private Colleges, drawing pay in the Andhra Pradesh Revised UGC/ICAR/AICTE Pay Scales;
- Officers of the Andhra Pradesh Higher Judicial Service and Andhra Pradesh State Judicial Service, governed by the First National Judicial Pay Commission and subsequent pay revisions;
- Members of All India Services (AIS);
- Persons re-employed before July 01, 2018 & continuing on re-employment beyond that date; and
- Separate orders will be issued with regard to application of Revised Scales of Pay, 2022 to Officers and Staff of the High Court of the Judicature of Andhra Pradesh.

6.10. It is ordered that the employees, who are currently enjoying the benefits of Automatic Advancement Scheme, shall have their pay fixed in the corresponding revised scales of Automatic Advancement grades as per the scales of pay mentioned in Annexure-II and III.

6.11. The fixation of pay of all eligible employees shall be made & claims for arrears of pay in the Revised Scales of Pay, 2022 shall be processed through the new HRM software deployed by the APCFSS.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Andhra Pradesh hereby makes the following rules, namely,-

1. Short title, commencement and application:

(1) These rules may be called the Andhra Pradesh Revised Scales of Pay Rules, 2022.
(2) They shall be deemed to have come into force on July 01, 2018.
(3) These rules shall apply to all Government employees whether temporary, regular or permanent appointed before July 01, 2018.

2. Definitions:

In these rules, unless the context otherwise requires–

(1) **"Basic pay"** means pay as defined in Rule 9(21) (a) (i) of the Fundamental Rules.
(2) **"Existing emoluments"** means the aggregate of:

a) (i) the basic pay including the stagnation increments if any, in the existing scale of pay as on July 01,2018;

(ii) personal pay sanctioned under Rule 9 (23) (a) of the Fundamental Rules;

(iii) personal pay sanctioned in pursuance of proviso (iii) under rule 6 (b)of the Andhra Pradesh Revised Scales of Pay, 2010 to the extent such personal pay has not been absorbed in increases in pay on promotion till the date of entry into the Revised Scales of Pay, 2022.

b) Dearness allowance admissible at the rate which existed on July 01, 2018 appropriate to the basic pay referred to in sub-rule(2)(a)(i);

(3) **"Existing scale of pay"** means the Revised Scales of Pay, 2015;

(4) **"Revised Scales of Pay, 2022"** means the Revised Scales of Pay set out in column (4) in Schedule-I.

3. Revised Scales of Pay, 2022:

(1) Except as otherwise provided in sub-rule-(2), the existing scales of pay specified in column (2) of Schedule-I, shall be revised as specified in the corresponding entry in column (4) of the said schedule.

(2) The Departments should adopt the corresponding Revised Scales of 2022, with respect to Revised Scales of Pay, 2015 (Schedule II of G.O.Ms No. 46, Finance (HRM.V-PC) Department, dated 30-04-2015) for all posts of their Department.

4. Date of Entitlement to the Monetary Benefit:

No Government employee who enters the Revised Scales of Pay, 2022 shall be entitled to any monetary benefit for any period prior to 01-04-2020.

5. Fixation of pay in the Revised Scales of Pay of 2022:

The pay of an employee in the Revised Scales of Pay, 2022, shall be fixed with effect from July 01, 2018.

6. Principles of fixation of pay in the Revised Scales of Pay of 2022:

Notwithstanding anything contained in the Fundamental Rules, the principles which govern the fixation of pay of a Government employee in the relevant pay scale in the Revised Scales of Pay, 2022 shall be as follows:

(a) An amount representing Twenty Three percent (23%) of the Basic Pay referred to in Rule 2(2)(a)(i) above, be added to the existing emoluments referred to in rule 2 above;

(b) After the existing emoluments are increased as required by clause (a), the pay shall be fixed in the Revised Scales of Pay, 2022, at the stage immediately above the existing emoluments.

Provided that

(i) If the amount of the existing emoluments increased under clause(a) is less than the minimum of the Revised Scales of Pay, 2022, the pay shall be fixed at the minimum of that scale;

(ii) if the amount of the existing emoluments increased under clause (a) is more than the maximum of the Revised Scales of Pay, 2022, the pay shall be fixed at the maximum of that scale and the difference shall be treated as Personal Pay to be absorbed in future rises of pay. If the same is not absorbed, it shall be paid till the date of cessation of duties.

(c) The short fall, if any, in the sum total of pay and other allowances in the Revised Scales of Pay, 2022 compared to the pay and other allowances in the existing scale shall be allowed as Personal Pay to be absorbed in future increases.

(d) (i) A Government employee who is on leave without leave salary on July 01, 2018, is entitled to get the pay fixed with effect from the date of entry into the Revised Scales of Pay, 2022 and he shall be entitled for monetary benefit from the date of assumption of duty or 01-04-2020, whichever is later.

(ii) A Government employee who is under suspension on July 01, 2018, is entitled to get his pay fixed in the Revised Scales of Pay, 2022 from the date of entry into the Revised Scales of Pay, 2022 based on the pay on the date preceding his suspension. However, he shall continue to draw subsistence allowance based on the existing scale of pay. In case of reinstatement after July 01, 2018, the monetary benefit of Revised Scales of Pay 2022, shall accrue with effect from 01-04-2020 or date of reinstatement whichever is later. His pay in the Revised Scales of Pay, 2022 for the period of suspension shall be subject to final outcome of the decision regarding the period of suspension.

(e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Scales of Pay, 2022, during which the orders imposing the penalty of stoppage of increment is operative, his pay shall be fixed in the following manner:

I. based on the actual pay drawn by him on the date of entry into the Revised Scales of Pay, 2022; and

II. based on the presumptive pay, that is, the pay which he would have drawn on the date of entry into the Revised Scales of Pay, 2022 but for stoppage of the increments.

He shall draw the pay as fixed under clause (I) above based on the pay drawn by him on that date of entry into the Revised Scales of Pay, 2022 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed in clause (ii) above on the presumptive pay after the expiry of the period covered by the stoppage of increments.

(f) The principles of fixation of pay laid in this rule shall apply to substantive, officiating and temporary holders of Government posts.

7. Date of next increment in the Revised Scales of Pay, 2022:

The next increment of a Government employee whose pay in the Revised Scales of Pay of 2022 is fixed on July 01,2018 in accordance with the principles specified in rule 6 shall

be on the date on which he would have drawn his increment had he continued in the existing scale of pay.

Provided that-

(i) In the case of employee whose pay in the Revised Scales of Pay, 2022 is fixed on July 01, 2018 at the same stage as that fixed for another Government employee junior to him in the same cadre, and drawing pay at a lower stage than his pay in the existing scale of pay, prior to that date, the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier.

(ii) In the case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the time scale and stagnated for less than one year on July 01,2018, the next increment shall be allowed on completion of one year from the date on which he has reached that stage;

(iii) In the case of Government employee who has reached maximum of the pre-revised scale and has exhausted all the stagnation increments beyond the maximum of the scale and stagnated for more than one year on July 01, 2018, the next increment shall be allowed on July 01, 2018.

8. **Power to remove difficulties:**
If any difficulty arises in giving effect to the provisions of these rules, the Government may by order make such provisions or give such directions as appear to them to be necessary for removing the difficulty.

9. **Effect of other Rules:**
(1) No rules made or deemed to have been made under proviso to Article 309 of the Constitution shall, in so far as those are inconsistent with any of the provisions of these rules, have any effect.
(2) Save as otherwise provided in these rules, these rules shall be in addition to any other rules made or deemed to have been made under the proviso to Article 309 of the Constitution.

10. Any pay fixation/s made contrary to the above Rules are liable for the appropriate revision of the pay/s and the excess amount paid thereon shall be recovered from the salaries of the concerned DDOs / Treasury Officers without any notice.

********** END OF NOTIFICATION **********

7. Dearness Allowance

7.1 After careful examination of the 11th Pay Revision Commission report, with reference to the principles that have sought to insulate the public servants from the adverse effects of inflation and increase in consumer price index and considering the decennial cycle of pay revision for the Central Government employees, compared to the five year cycle for the employees of Andhra Pradesh Government, the Government hereby orders that Dearness Allowance shall be determined at 0.91% for every one percent of Dearness Allowance sanctioned to the employees of Government of India with effect from January 01, 2019.

7.2 Accordingly, the Dearness Allowance in the Revised Pay Scales, 2015 ordered vide the reference 10th read above, and subsequent Dearness Allowances shall be regulated in the Revised Pay Scales, 2022, as hereunder:

Due date	Date of Effect	Dearness Allowance Rates sanctioned by the Government of India.	Revised rates of Dearness Allowance in the Revised Pay Scales 2022	
			Dearness Allowance	Dearness Allowance (cumulative)
01-01-2019	01-01-2019	3%(9-12)	2.73%	2.73%
01-07-2019	01-07-2019	5%(12-17)	4.55%	7.28%
01-01-2020, 01-07-2020 & 01-01-2021	01-07-2021	11%(17-28)	10.01%	7.28%*
01-07-2021	01-07-2021	3%(28-31)	2.73%	20.02%

* Due to freezing orders issued vide the reference 9th read above

7.3 These orders are applicable to all employees of the State Government; employees of the Local Bodies and Aided Institutions including Aided Polytechnics drawing pay in regular pay scale in the Revised Pay Scales, 2022; and the Work-charged establishment drawing pay in the Revised Pay Scales, 2022.

7.4 These orders are not applicable to: Teachers working in the Universities, Affiliated Degree Colleges under Government & Aided managements drawing pay in the Andhra Pradesh Revised UGC/ICAR/AICTE Pay Scales; Officers of the Higher Judicial Service and the Andhra Pradesh State Judicial Service and Officers belonging to All India Services.

8. House Rent Allowance

8.1. The Government, after careful examination, hereby sanction the House Rent Allowance (HRA) to the employees of Government of Andhra Pradesh on par with the employees of Central Government, as detailed below:

- Employees in cities having a population more than 50 lakh : 24% of basic pay
- Employees in cities having a population from 5 to 50 lakh : 16% of basic pay
- Employees in cities having a population up to 5 lakh : 8% of basic pay

Accordingly, the House Rent Allowance (HRA) shall be allowed as indicated against the Cities, Towns and other places, as detailed below:-

CLASSIFICATION OF HRA	
Andhra Pradesh Bhavan & other Government of A.P offices in New Delhi & Hyderabad.	24% of Basic Pay
Greater Visakhapatnam Municipal Corporation, Guntur, Nellore, Vijayawada & Secretariat Departments at Velagapudi	16% of Basic Pay
Other places	8% of Basic Pay

8.2. The HRA rates shall be increased from 24%, 16% and 8% of the basic pay to 27%, 17.5% and 9% respectively when the Dearness Allowance exceeds 50% of the basic pay.

8.3. The HRA slabs mentioned above are calculated by adopting the population figures as per 2011 census.

8.4. The revised HRA rates are applicable to:

- Employees of the State Government.
- Employees of Local Bodies and Aided Institutions, including Aided Polytechnics, in respect of those drawing pay in regular pay scale in the Revised Pay Scales, 2022; and
- The Work-charged establishment in respect of those drawing pay in Revised Pay Scales of 2022.

8.5. The revised HRA rates shall not be applicable to the following categories of employees, who shall continue to draw the allowance at the existing rates:

- Teachers working in the Universities, affiliated Degree Colleges both under Government and Aided managements who are drawing pay in the Andhra Pradesh Revised UGC/ ICAR/ AICTE Pay Scales;
- Officers belonging to All India Services (AIS).

8.6. The existing rules regarding payment of House Rent Allowance at the rates applicable to the places located within the periphery of 8 KMs from the towns / cities concerned based on the Notification issued by the District Collector concerned shall continue.

8.7. Separate Orders will be issued in respect of officers of the Andhra Pradesh Higher Judicial Services and Andhra Pradesh State Judicial Services.

8.8. These orders shall come into force with effect from 01-04-2020.

8.9. These orders shall not apply to the Police personnel in the rank of Inspectors and below for whom separate orders will be issued by the Home Department.

8.10. The Government will issue necessary amendments to the Andhra Pradesh Public Employment (House Rent Allowance) Rules 1988.

9. City Compensatory Allowance (CCA)

9.1. The Committee of Secretaries to examine the Report of the 11th Pay Revision Commission vide its report in the reference 14th read above, noted that the Government of India and several other States have discontinued the concept of City Compensatory Allowance (CCA). The 6th Central Pay Commission while recommending the abolition of CCA has noted that "the classification of regions for the purposes of CCA is mainly based on the size of the population. It has been contended that size of the population cannot be an adequate index of the expensiveness of the localities. The Commission also notes that the Consumer Price Index numbers measure the changes in the price level over a period of time at a given place and do not indicate variations in the price levels from place to place at one time. The index, therefore, does not provide any criteria for classifying cities on the basis of relative expensiveness. This show that CCA does not really address the problem of providing proper compensation for relative expensiveness of a particular region/city"

9.2. Government, after careful examination, hereby order to discontinue City Compensatory Allowance.

9.3. These orders are applicable to all the employees of who are drawing City Compensatory Allowance

10. Automatic Advancement Scheme (AAS)

10.1. The Government, after careful examination of the Automatic Advancement Scheme hereby orders that –

i. The existing Special Grade, SPP-IA/ SAPP-IA, SPP-IB/ SAPP-IB shall be continued with eligibility for the Special Grade after 6 years of service in the same post, SPP-IA/ SAPP-IA after 12 years and SPP-IB/ SAPP-IB after 18 years.

ii. The present SPP Scale II/SAPP Scale-II, eligible after 24 years of service in the same post, may be rechristened as SPP Scale-IIA/ SAPP Scale-IIA

iii. An employee, on completion of 30 years of service in a particular post, may be granted one increment in the SPP Scale IIA/ SAPP Scale IIA, as the case may be, which shall be called the Special Promotion Post Scale II-B/ Special Adhoc Promotion Post Scale II-B.

iv. The benefit of Automatic Advancement Scheme may be continued up to and inclusive of Grade 25 in the revised scales i.e., ₹.76730-162780.

v. All other instructions issued by the Government in the G.O.Ms.No.68, Finance (HRM-V-PC) Department dated 12-06-2015, cited vide the reference 3rd read above shall apply mutatis mutandis to the scheme as modified now.

10.2. The employees after availing the benefit of SPP-II are not eligible for the Automatic Advancement Scheme on their further promotion.

10.3. The service that is to be reckoned for the purpose of appointment to the Automatic Advancement Scheme is as spelt out in the Govt. Memo in the reference 12th read above.

10.4. All the conditions laid down & the clarificatory orders and instructions on the Automatic Advancement Scheme, issued from time to time, so far as they are in consonance with these orders shall continue to be in force

10.5. These orders shall be applicable to the Government employees, teaching & non-teaching staff of Local Bodies and Aided Institutions drawing State Pay Scales and drawing the pay in Grade-I to Grade-XXV in the Revised Scales, 2022, i.e., up to and including the pay scale of Rs.76,730-1,62,780.

10.6. The Scheme shall be deemed to have come into force with effect from 01-07-2018. The salary as per the pay fixation under this scheme in the Revised Pay Scales, 2022 will be paid in cash from the month of January, 2022 onwards.

10.7. The Special Grade Scales in the Revised Pay Scales, 2022 are as indicated in Annexure-II. Automatic Advancement Scheme scales for the categories of Last Grade Posts, Record Assistants, Roneo Operators and Drivers are indicated in the Annexure- III.

11. Special Pay

11.1. Government after careful examination hereby orders to continue the existing special pays to the holders of the posts as specified in the Annexure to the G.O.Ms.No.171, Finance (HR.VI-TFR-A&L-TA) Department, dated 11-12-2015, vide the reference 4th read above.

11.2. Further, a Committee shall be constituted to examine the issue of Special Pay and the existing guidelines on Special Pays.

12. Payment of Arrears

12.1. The pay fixation arrears on account of the pay revision shall be calculated duly preparing a due-drawn statement from April 2020 to December 2021 and shall be paid along with DA arrears for the period July 2019 to December 2021 after adjusting the total interim relief paid from July 2019 to December 2021. An illustration is available at Annexure-I.

12.2. In case of the Government employees appointed on or after 1-9-2004 (CPS employees), the arrears payable after adjusting the interim relief shall be paid in four equal quarterly instalments during the financial year 2022-23 viz. June 2022, September 2022, December 2022 and March 2023.

12.3. In case of Government employees appointed prior to 1-9-2004 (OPS employees), the arrears payable after adjusting the interim relief shall be paid by crediting the same to the respective employees' General Provident Fund Account in four equal quarterly instalments during the financial year 2022-23 viz. June 2022, September 2022, December 2022 and March 2023.

12.4. If any employee has drawn more interim relief than the Pay and DA arrears combined, the same shall be adjusted from the future DA Arrears.

13. Village Secretariat & Ward Secretariat

13.1. In the reference 6th read above, Government have ordered to establish the Village/Ward Secretariats in the State of Andhra Pradesh with the modalities described hereunder.

i. To provide various Government / other services at the door steps of Citizens through single window system and ensure delivery of Navaratnalu.

ii. Enable convergence of all line departments that provide services at the Village level.

iii. Preparation and timely implementation of village plans.

iv. Mapping the field level functionaries with clearly specified roles making them accountable to Gram Panchayats/Gram Sabha with a well-defined Citizen Charter.

v. Integrate the institution of village volunteers with village secretariat system enabling them to provide citizen services efficiently.

13.2. The Committee of the Secretaries to examine the Report of the 11th Pay Revision Commission vide reference 14th read above, has noted the following:

i. The Committee noted that the subject relating to pay/revision of the pay of Village/Ward Secretariat employees, was not under the scope of the 11th Pay Revision Commission (PRC), as this category of employees did not exist at time of the constitution of the 11th PRC, that this cadre was created subsequently with consolidated pay of Rs 15,000 per month & service rules were framed for (17) of the (19) cadres.

ii. The Committee felt that as Village/Ward Secretariat employees play an important role in governance at the cutting-edge level, & though the matter relating to the pay/revision of pay of Village/Ward Secretariat employees, was not under the scope of the PRC, it would not be desirable to leave the matter unaddressed as this would lead to unwarranted anxiety among these employees.

iii. Therefore, after careful examination of the matter, the Committee considered it just & proper to recommend that the pay scales as per the service rules issued for the various cadres of the Village/Ward Secretariat employees be confirmed as the pay scales of the concerned cadres for the purpose of the 11th PRC.

13.3. After careful consideration, the Government hereby order that the Pay Scales to the Village & Ward Secretariat employees of the concerned cadres shall be followed as attached in Schedule – II to this order.

14. Human Resource Development

14.1. The Committee of the Secretaries to examine the Report of the 11th Pay Revision Commission vide reference 14th read above, has observed the necessity for taking up the following measures for the streamlining of administration and for ensuring better service delivery.

i. Cadre Rationalisation-Formulating criteria to determine the nature of recruitment to all cadres, eliminating/suppressing redundant cadres & posts, and redeploying people currently working in those cadres, formulate guidelines for implementation of the same by all Departments, including suppression of posts and the creation of supernumerary posts, as required.

ii. Study the existing system of engaging personnel on contract basis and formulate a policy to standardize contract employment practices across all Departments, HoDs & other Autonomous Organizations.

iii. Study the existing system of compassionate appointments, evaluate its performance till date, costs and benefits, and formulate a policy that meets its objective of supporting the family of deceased government employees of certain categories.

14.2. Government, after careful examination, hereby order to take up the following activities as recommended by the Committee of Secretaries:

i. Cadre Rationalisation

ii. Formulation of Contractual Employment policy

iii. Formulation of a Compassionate appointment policy

15. Shifting to Central Pay Commission

15.1. The Committee of the Secretaries to examine the Report of the 11th Pay Revision Commission, vide the reference 14th read above, has observed the following :

i. The Government of India has historically appointed Central Pay Commissions as multi-member bodies with strong secretarial support staff. Such arrangements have enabled the Commissions to benefit from the experience, expertise, scholarly knowledge of members & staff, which contribute towards insightful recommendations, duly factoring in financial and economic intricacies while determining the fitment & other benefits.

ii. The recommendations of the Central Pay Commissions, based on multiple inputs & rigorous processes are on a firmer footing.

iii. It has been observed that, increasingly, many States of the Union are adopting the Central Pay Commission's recommendations for their employees.

iv. In view of the reasons stated supra, the Committee recommends that, as is done by several other States, the Government of Andhra Pradesh may also align the subsequent revision of pay and pensions of the employees/pensioners with that of the Central Pay Commissions. The practice of constituting State Pay Revision Commissions may be discontinued.

15.2. Government, after careful examination, hereby order to discontinue the practice of constituting State Pay Revision Commissions and also order to align the subsequent revision of pay and pensions of the employees/pensioners with that of the Central Pay Commission.

16. **Government order that any pay fixation/s made contrary to the above Rules are liable for the appropriate revision of the pay/s and the excess amount paid thereon shall be recovered from the salaries of the concerned DDOs / Treasury Officers without any notice.**

17. This order is available in online and can be accessed at http://apegazette.cgg.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government
(with a request to communicate to all concerned Departments of Secretariat.)
The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.
The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.
The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.
The Director of Treasuries & Accounts, AP, Ibrahimpatnam.
The Director of State Audit, A.P., Ibrahimpatnam.
The Pay & Accounts Officer, A.P., Ibrahimpatnam.
The Director of Works Accounts, A.P., Ibrahimpatnam.
All Heads of Departments including Collectors, Superintendents of Police and District Judges.
The Registrar, High Court of Andhra Pradesh, at Vijayawada.
The Secretary, A.P. TRANSCO, A.P. GENCO, Vidyut Soudha, Gunadala, Vijayawada.
The Secretary, A.P. Public Service Commission, Vijayawada.
The Vice Chairman and Managing Director, A.P. State Road Transport Corporation, NTR Admin Block, PNBS, Vijayawada.
All the Joint Directors of Works Projects.
All the District Treasury Officers.
All the Chief Executive Officers of all Zilla Parishads.
All the Secretaries to Agricultural Market Committees
(through the Commissioner and Director of Agricultural Marketing, A.P.)
All the Secretaries of Zilla Grandhalaya Samsthas
(through the Director of Public Libraries, A.P. Mangalagiri).
All Commissioners/Special Officers of Municipalities/ Corporations.
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N. Preeelal
SECTION OFFICER

SCHEDULE–I

(REVISED PAY SCALES, 2022)

G.O.Ms. No.1, Finance (PC-TA) Department, Dated: 17-01-2022

[See Rules 2(4), 3(1)and3(2)]

Existing Scale – 2015 (Rs.)	Revised Scale – 2022 (Rs.)
13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-110850 (81)	20000-600-21800-660-23780-720-25940-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-179000 (83)

Grade	Existing Scale – 2015 (Rs.)	Grade	Revised Scale – 2022 (Rs.)
(1)	(2)	(3)	(4)
I	13000-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-40270(41)		20000-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-61960 (41)
II	13390-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-41380(41)		20600-600-21800-660-23780-720-25940-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-63660 (41)
III	13780-390-14170-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490(41)		21200-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360 (41)
IV	14600-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870(41)		22460-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-72810 (43)

Grade	Existing Scale – 2015 (Rs.)	Grade	Revised Scale – 2022 (Rs.)
(1)	(2)	(3)	(4)
V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060(41)	V	23120-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-74770 (43)
VI	15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-47330(41)	VI	23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730 (43)
VII	16400-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-(41)	VII	25220-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-80910 (43)
VIII	17890-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950(41)	VIII	27500-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-87480 (43)
IX	18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-55410(41)	IX	28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720 (43)
X	19500-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330(41)	X	29980-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-94500 (43)
XI	21230-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010 (41)	XI	32670-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-101970 (43)

Grade	Existing Scale – 2015 (Rs.)	Grade	Revised Scale – 2022 (Rs.)
(1)	(2)	(3)	(4)
XII	22460-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-66330 (41)	XII	34580-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-107210 (43)
XIII	23100-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990(41)	XIII	35570-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-109910 (43)
XIV	24440-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-71510(41)	XIV	37640-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-115500 (43)
XV	25140-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270(41)	XV	38720-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-118390 (43)
XVI	26600-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-77030(41)	XVI	40970-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-124380 (43)
XVII	28940-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910(39)	XVII	44570-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-127480 (41)
XVIII	29760-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-80930(39)	XVIII	45830-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580 (41)

Grade	Existing Scale – 2015 (Rs.)	Grade	Revised Scale – 2022 (Rs.)
(1)	(2)	(3)	(4)
XIX	31460-880-33220-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970(39)	XIX	48440-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-137220 (41)
XX	35120-950-36070-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970–2160–87130 (36)	XX	54060-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540 (38)
XXI	37100-1030-39160-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450(36)	XXI	57100-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-147760 (38)
XXII	40270-1110-42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-93780(34)	XXII	61960-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-151370 (36)
XXIII	42490-1190-46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-96110(33)	XXIII	65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980 (35)
XXIV	46060-1270-49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-98440(31)	XXIV	70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-158880 (33)
XXV	49870-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770(29)	XXV	76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-162780 (31)
XXVI	52590-1360-53950-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-103290(28)	XXVI	80910-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-166680 (30)

Grade	Existing Scale – 2015 (Rs.)	Grade	Revised Scale – 2022 (Rs.)
(1)	(2)	(3)	(4)
XXVII	56870-1460-58330-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160–91450-2330-100770-2520-105810(26)	XXVII	87480-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580 (28)
XXVIII	61450-1560-63010-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-105810(23)	XXVIII	94500-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580 (25)
XXIX	66330-1660-67990-1760-73270-1880-78910-2020-84970-2160-91450-2330-100770-2520–108330(21)	XXIX	101970-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-174790 (23)
XXX	73270-1880-78910-2020-84970-2160-91450-2330-100770-2520-108330(17)	XXX	112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-170580-4210-174790 (19)
XXXI	80930-2020-84970-2160-91450-2330-100770-2520-110850(14)	XXXI	124380-3100-130580-3320-140540-3610-154980-3900-170580-4210-179000 (16)
XXXII	87130-2160-91450-2330-100770-2520-110850(11)	XXXII	133900-3320-140540-3610-154980-3900-170580-4210-179000 (13)

N. Preeda
SECTION OFFICER

SCHEDULE-II
(PAY SCALES FOR VILLAGE / WARD SECRETARIAT EMPLOYEES)

S.No	Designation	Scale
1	Panchayat Secretary Grade V	15030-430-15460-470-16870-510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060
2	Panchayat Secretary Grade VI (Digital Assistant)	14600-430-15460-470-16870--510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870
3	Mahila Police	
4	Animal Husbandry Assistant (AHA)	
5	Fisheries Assistant	
6	ANM	
7	Engineering Asst.	
8	Village Agriculture Assistant (Gr-II)	
9	Village Horticulture Assistant	
10	Village Sericulture Assistant	
11	Village surveyor	
12	VRO	
13	Welfare assistant	
14	Ward Administrative Secretary	15030-430-15460-470-16870--510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-46060
15	Ward Amenities Secretary	14600-430-15460-470-16870--510-18400-550-20050-590-21820-640-23740-700-25840-760-28120-820-30580-880-33220-950-36070-1030-39160-1110-42490-1190-44870
16	Ward Education & Data Processing Secretary	
17	Ward Planning & Regulation Secretary	
18	Ward Sanitation & Environment Secretary	
19	Ward Welfare & Development Secretary	

N. Praveen
SECTION OFFICER

ANNEXURE-I (ILLUSTRATION - I)

Due-drawn Statement for an Employee who is drawing HRA @ 12 % in RPS-2015 and HRA @ 8% in RPS-2022

Month	Drawn particulars					Due particulars				
	Basic pay	DA @ 33.536%	HRA @12%	CCA	Total	New Basic	New DA	DA %	New HRA @8%	Total
Apr-20	51230	17180	6148	0	74558	78820	5738	7.28%	6306	90864
May-20	51230	17180	6148	0	74558	78820	5738	7.28%	6306	90864
Jun-20	51230	17180	6148	0	74558	78820	5738	7.28%	6306	90864
Jul-20	**52590**	17637	6311	0	76537	**80910**	5890	7.28%	6473	93273
Aug-20	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Sep-20	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Oct-20	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Nov-20	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Dec-20	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Jan-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Feb-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Mar-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Apr-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
May-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Jun-21	52590	17637	6311	0	76537	80910	5890	7.28%	6473	93273
Jul-21	**53950**	18093	6474	0	78517	**83000**	16617	20.02%	6640	106257
Aug-21	53950	18093	6474	0	78517	83000	16617	20.02%	6640	106257
Sep-21	53950	18093	6474	0	78517	83000	16617	20.02%	6640	106257
Oct-21	53950	18093	6474	0	78517	83000	16617	20.02%	6640	106257
Nov-21	53950	18093	6474	0	78517	83000	16617	20.02%	6640	106257
Dec-21	53950	18093	6474	0	78517	83000	16617	20.02%	6640	106257
Total drawn in old scales (A)					1613223	**Total Due details (C)**				2029407
Interim Relief drawn (B)					423776	**DA arrears due from July-19 to Mar-20 (D)**				24160
Total Gross Salary drawn (C = A + B)					2036999	**Total Gross Salary due (F=C + D)**				2053567
Due-drawn (G = F-C)										16569

Calculation of DA arrears from July-19 to Mar-20			
	Basic Pay	DA %	DA Amount
Jul-19	51230	5.24	2684
Aug-19	51230	5.24	2684
Sep-19	51230	5.24	2684
Oct-19	51230	5.24	2684
Nov-19	51230	5.24	2684
Dec-19	51230	5.24	2684
Jan-20	51230	5.24	2684
Feb-20	51230	5.24	2684
Mar-20	51230	5.24	2684
Total DA arrears due (D)			24160

Month		Basic Pay	Number of months	IR
From	To			
Jul-19	Jun-20	51230	12	165985
Jul-20	Jun-21	52590	12	170392
Jul-21	Dec-21	53950	6	87399
Total IR Drawn (B)				423776

N. Praveen

SECTION OFFICER

ANNEXURE-I (ILLUSTRATION - II)

Due-drawn Statement for an Employee who is drawing HRA @ 20 % in RPS-2015 and HRA @ 16% in RPS-2022

Month	Drawn particulars					Due particulars				
	Basic pay	DA @ 33.536%	HRA @ 20%	CCA	Total	New Basic	New DA	DA %	New HRA @16%	Total
Apr-20	25840	8666	5168	350	40024	39800	2897	7.28%	6368	49065
May-20	25840	8666	5168	350	40024	39800	2897	7.28%	6368	49065
Jun-20	25840	8666	5168	350	40024	39800	2897	7.28%	6368	49065
Jul-20	**26600**	8921	5320	350	41191	**40970**	2983	7.28%	6555	50508
Aug-20	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Sep-20	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Oct-20	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Nov-20	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Dec-20	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Jan-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Feb-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Mar-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Apr-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
May-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Jun-21	26600	8921	5320	350	41191	40970	2983	7.28%	6555	50508
Jul-21	**27360**	9175	5472	350	42357	**42140**	8436	20.02%	6742	57319
Aug-21	27360	9175	5472	350	42357	42140	8436	20.02%	6742	57319
Sep-21	27360	9175	5472	350	42357	42140	8436	20.02%	6742	57319
Oct-21	27360	9175	5472	350	42357	42140	8436	20.02%	6742	57319
Nov-21	27360	9175	5472	350	42357	42140	8436	20.02%	6742	57319
Dec-21	27360	9175	5472	350	42357	42140	8436	20.02%	6742	57319
Total drawn in old scales (A)					868503	**Total Due details (C)**				1097203
Interim Relief drawn (B)					214229	**DA arrears due from July-19 to Mar-20 (D)**				12186
Total Gross Salary drawn (C = A + B)					1082732	**Total Gross Salary due (F=C + D)**				1109389
Due-drawn (G = F-C)										26658

Calculation of DA arrears from July-19 to Mar-20			
	Basic Pay	DA %	DA Amount
Jul-19	25840	5.24	1354
Aug-19	25840	5.24	1354
Sep-19	25840	5.24	1354
Oct-19	25840	5.24	1354
Nov-19	25840	5.24	1354
Dec-19	25840	5.24	1354
Jan-20	25840	5.24	1354
Feb-20	25840	5.24	1354
Mar-20	25840	5.24	1354
Total DA arrears due (D)			12186

Month		Basic Pay	Number of months	IR
From	To			
Jul-19	Jun-20	25840	12	83722
Jul-20	Jun-21	26600	12	86184
Jul-21	Dec-21	27360	6	44323
Total IR Drawn (B)				214229

N. Praveen
SECTION OFFICER

ANNEXURE-II

(AUTOMATIC ADVANCEMENT SCHEME SCALES)

Grade	Ordinary Grade Scale in RPS, 2022 (Rupees)	Special Grade Scale in RPS, 2022 (Rupees)
I	20000-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-61960(41)	20600-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-63660(41)
II	20600-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-63660(41)	21200-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360(41)
III	21200-600-21800-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360(41)	22460-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-72810(43)
IV	22460-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-72810(43)	23120-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-74770(43)
V	23120-660-23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-74770(43)	23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730(43)
VI	23780-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730(43)	25220-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-80910(43)
VII	25220-720-25940--780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-80910(43)	27500-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-87480(43)
VIII	27500-780-28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-87480(43)	28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720(43)
IX	28280-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720(43)	29980-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-94500(43)

Grade	Ordinary Grade Scale in RPS, 2022 (Rupees)	Special Grade Scale in RPS, 2022 (Rupees)
X	29980-850-30830-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-94500(43)	32670-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-101970(43)
XI	32670-920-33590-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-101970(43)	34580-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-107210(43)
XII	34580-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-107210(43)	35570-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-109910(43)
XIII	35 570-990-36560-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-109910(43)	37640-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-115500(43)
XIV	37640-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-115500(43)	38720-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-118390(43)
XV	38720-1080-39800-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-118390(43)	40970-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-124380(43)
XVI	40970-1170-43310-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-124380(43)	44570-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-127480(41)
XVII	44570-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-127480(41)	45830-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580(41)
XVIII	45830-1260-47090-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580(41)	48440-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-137220(41)
XIX	48440-1350-51140-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-137220(41)	54060-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540(38)

Grade	Ordinary Grade Scale in RPS, 2022 (Rupees)	Special Grade Scale in RPS, 2022 (Rupees)
XX	54060-1460-55520-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540(38)	57100-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-147760(38)
XXI	57100-1580-60260-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-147760(38)	61960-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-151370(36)
XXII	61960-1700-65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-151370(36)	65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980(35)
XXIII	65360-1830-70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980(35)	70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-158880(33)
XXIV	70850-1960-76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-158880(33)	76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-162780(31)
XXV	76730-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-162780(31)	80910-2090-83000-2240-89720-2390-96890-2540-104510-2700-112610-2890-121280-3100-130580-3320-140540-3610-154980-3900-166680(30)

N. Preetha
SECTION OFFICER

ANNEXURE-III

(AUTOMATIC ADVANCEMENT SCHEME SCALES FOR OTHER CATEGORIES)

Sl. No.	Category	Ordinary Grade Scale Rs.	Special Grade Scale Rs.	Special Adhoc Promotion PayScale-I-AandI-B* (12&18years) Rs.	Special Adhoc Promotion PayScale-II (24years) Rs.
(1)	(2)	(3)	(4)	(5)	(6)
1	Office Subordinate and other Last Grade Posts in The Scale of Rs.6700-20110	20000-61960	20600--63660	22460-72810	23120-74770
2	Dafedar	20600--63660	21200- 65360	22460-72810	23120-74770
3	Jamedar	22460-72810	23120-74770	23780-76730	25220-80910
4	Record Assistant/Roneo Operator	23120-74770	23780-76730	25220-80910	27500-87480 (unqualified) 32670-101970 (qualified)
5	Driver(LV)	23780-76730	25220-80910	27500-87480	28280-89720
6	Driver(HV)	27500-87480	28280-89720	29980-94500	32670-101970

N. Praveen

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